

BIATHLON CANADA BOARD NOMINEES

2020 ANNUAL MEETING

October 5, 2020



**BIATHLON
CANADA**

Dr. SARAH DENTRY



Dr Sarah Dentry competed in biathlon as an athlete at both the provincial and national level for ten years. Sarah has served as an Athlete Rep and Vice-President on the Biathlon Manitoba Board and she is also a trained coach.

Sarah holds a PhD and Post-doctoral Fellowship in performance psychology and physiology. She has skied to the North Pole and climbed the highest mountain in Antarctica as part of her research. Sarah has worked as a consultant with Cirque du Soleil, elite athletes (both para and able-bodied), military personnel, police officers, as well as corporate business leaders. She was invited to present her research to the United States Congress and Senate and has presented at many international conferences.

Sarah served in the Canadian Forces for ten years, worked for the University of Oxford as a research projects manager, and at Great West Life as a senior Intelligence Analyst, where she conducted risk assessments and was versed in strategic business planning and corporate enterprise. Sarah is currently Manager of Community Engagement and Research at True Patriot Love Foundation.

TERRI (TERESA) DICKSON



Terri (Teresa) Dickson is a wealth and financial advisor at RBC Dominion Securities where she specializes in working with small and medium sized businesses. Prior to joining RBC Dominion Securities, she was manager and co-owner of a successful dental clinic. Terri has over 25 years' experience as a professional manager and business owner with strategic planning, risk management, finance, and leadership skills. She holds a number of designations including Financial Management Advisor, Chartered Investment Manager, Certified Financial Planner, and Family Enterprise Advisor.

In 2008, Terri got involved in biathlon as an official and has worked at many races including NORAMs, nationals, Canada Winter Games, and provincial races. Most notably, Terri was an official at the 2010 Vancouver Olympic Winter Games.

In addition to her duties as an official, Terri was a Biathlon BC Board Member from 2010 to 2012 and she chaired the organizing committee for the 2017 Canadian National Championships and Biathlon North American Championships in Prince George.



BILL GILLILAND



Bill Gilliland's involvement in biathlon ranges from fan, to volunteer, to official, to board member, to fundraiser. Bill joined the board of Biathlon Canada in 2018 and has since been Chair of the Finance and Audit Committee and Nominations Committee. Bill is also a member of the Biathlon Canada Marketing and Revenue Generation Committee. He has been a member of Foothills Nordic Ski Club for a number of years, where he completed a term on the Board. During his time on the Board, Bill helped evolve the club's governance structure, enhanced financial reporting, and created a number policies. Bill's children have participated in biathlon at various levels and he has been a consistent volunteer at many races, including the World Cup and Nationals.

Professionally, Bill is a corporate lawyer at Dentons Canada, where a portion of his practice involves advising boards of directors on governance and risk. Bill is also Board Chair of Wellspring Calgary, a not-for-profit organization focused on providing resources and services to people dealing with cancer. He was chair of the committee responsible for the construction of a new \$6 million facility in south Calgary. Bill holds an ICD.D designation from the Institute of Corporate Directors.

MEGAN IMRIE



Megan Imrie still calls herself Manitoban, but is based out of Canmore. She brings an athlete perspective after representing Canada in biathlon at the 2010 and 2014 Olympic Games.

She has been involved in Biathlon Canada as an athlete rep, Director, and Chief of Media for the 2019 IBU World Cup. Professionally she brings experience from social services and health promotion, holds a BSc. Psych and Masters of Public Health, and works for Spirit North. She aims to contribute to Biathlon's diverse and inclusive culture, strategic planning, and creative fundraising and marketing efforts.

LYLE MCLEOD



Lyle McLeod became involved in biathlon in 2008 when his son joined the Foothills Nordic Ski Club. As one of the regular parent volunteers he became increasingly involved in the organization and execution of higher-level races. This eventually led to Lyle receiving his IBU International Referee (IR) designation and serving as Chief of Course at the 2016 IBU World Cup races and as Chief of Competition at the 2019 IBU World Cup races in Canmore.

In September 2016, Lyle was elected to the Board of Biathlon Canada and chaired the Human Resource and Compensation Committee until June 2018. In June 2018, after some changes and realignment of the Board, he was elected President of Biathlon Canada and continues to serve in that capacity.

Professionally, Lyle retired in 2015 after a 33-year career in the international oil and gas business with Talisman Energy Inc. Over this time, he did business in over 15 countries and spent ten years living overseas with his family. In 2007, Lyle was promoted to a senior executive role as Vice President of Corporate Planning at Talisman Energy Inc, which at the time was Canada's third largest and the most internationally focused oil and gas company.

MICHAEL WALKER



Michael Walker competed in biathlon in Saskatchewan and the Army from the mid 80s until the early 90s. Since then, he has had diverse sports roles, mainly in rowing, including recently as President of Rowing Canada. This gives Michael significant insight into the leadership of a national sports federation, and in working with partners such as the COC, CPC, OTP and Sport Canada. He is also an experienced Senior Executive, with over three decades of military and public service.

With national sport federations Michael has seen many of the challenges Biathlon Canada and the Board are facing. He would like to contribute his experience as a way to give back to biathlon, one of his early sport activities. High performance sports organizations must be supported by high performance governance, and he believes his background can help the Board succeed in fulfilling its mandate.