

**NATIONAL TEAM PROGRAM
COMPETITION TOURS
2019 – 2020 Season**

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Clarification in Red: November 4, 2019; November 14, 2019; January 28, 2020.

PREAMBLE

The National Team Program (NTP) of Biathlon Canada is the document that directs the season plan, costs, and athlete selection principles for Biathlon Canada's participation in the IBU World Cup (including World Championships), IBU Cup (including OECH), IBU Junior Cups (including JOECH), IBU Youth/Junior World Championships for the 2019-2020 season. The foundation for this program evolves from the Biathlon Canada Mission and Vision Statements, and the High Performance 2022 Plan.

NOTE: The Youth Olympic Games (YOG) selection criteria is detailed separately [here](#).

The High Performance Working Group (HPWG) will execute the NTP. The HPWG is made up of the General Manager and a designated Board Member (Lyle McLeod).

HPWG decisions are made by the General Manager and Board Representative. Decisions will be informed by advisors to the HPWG. The HPWG may decide who to contact depending on the decision being made and the individuals involved in the decision.

- Potential advisors (this list is non-exhaustive): Biathlon Canada National Team Coaches, Tour Coaches, Long Term Athlete Development Director, Athlete and Coach Development Manager, Club coaches, athlete representatives etc. NOTE: The HPWG reserves the right to contact whomever necessary in order to make the best decision

GOALS OF THE HIGH PERFORMANCE PROGRAM THROUGH 2022

- Medal results at the Beijing 2022 Olympic Winter Games
- Podium performances at the WCH, WC, IBU Cup, and JWCH
- Consistent professional, respectful, and team-centered behaviour.

OBJECTIVES OF THE HIGH PERFORMANCE PROGRAM 2019-20

- One medal at World Championships
- Two top-8 performances at World Cup races
- Two top-6 performances at World Cup Relay races

- Two top-8 performances at IBUC races
- Two top-10 performances at Junior Youth World Championships

TEAM SELECTION

ELIGIBILITY

In order to be eligible for the IBU World Cup (including World Championships), IBU Cup (including OECH), IBU Junior Cups (including JOECH), IBU Youth/Junior World Championships, and Youth Olympic Games (YOG) for the 2019-2020 season, athletes must be in compliance with the following:

- The athlete must meet age and competency eligibility as defined by the IBU Event and Competition Rules section 1.4 and any other documentation provided by the IBU;
 - Please see Appendix A for a list of eligible athletes for World Cup Tour 1 and IBU Cup Tour 1 as provided by the IBU.
- The athlete must submit a signed 2019-20 Athlete Agreement before the start of the tour;
- The athlete must complete a safe sport education module;
- The athlete must have completed a CCES anti-doping course within the past 12 months;
- The athlete must be registered with Biathlon Canada and be a participant in good standing; and
- The athlete must be in compliance with Biathlon Canada's policies, procedures, and guidelines.

2019-2020 Maximum team positions available:

- IBU World Cup (WC): up to four (4) males, four (4) females;
- IBU World Championships (WCH): up to four (4) males, four (4) females with the possibility of a spare (to be decided by the HPWG).
- IBU Cup (IBUC): up to four (4) males, four (4) females;
- Open European Championships (OECH): up to six (6) males, six (6) females
- IBU Junior Cup (JIBUC) and Junior Open European Championships (JOECH): up to five (5) males, five (5) females;
- IBU Junior World Championships (WJCH): up to four (4) males, four (4) females;
- IBU Youth World Championships (WYCH): up to four (4) males, four (4) females.
- Youth Olympic Games (YOG): up to three (3) males, three (3) females.

METHODS FOR TEAM SELECTION:

Four team selection methods may be used to select athletes to represent Canada on the various IBU World Cup (including World Championships), IBU Cup, IBU Junior Cups, and IBU Youth/Junior World Championships tours for the 2019-2020 season. The specific method(s) used for team selection will change depending on the tour in question. A detailed breakdown of the team selection method(s) to be used for each tour can be found in the Season Plan section.

Please note: In all cases, athlete behavior and compliance with Biathlon Canada’s policies, procedures, and guidelines will be considered when making team selection decisions.

1. Pre-Selection:

- Athletes achieving top 16 results at WC or World Championships in the previous competitive season (2018-2019) have been pre-selected to compete at World Cup Tour #1: Christian Gow, Scott Gow, Emma Lunder, Sarah Beaudry.
- Athletes achieving a Top 25 result at WC or World Championships **or** a top 6 result at IBUC in the previous competitive season have been pre-selected to compete at IBU Cup Tour #1: Aidan Millar, Nadia Moser, Megan Bankes.
- Any junior athlete selected to the World Cup/IBU Tour #1 will be pre-selected for the JWCH Tour (including IBUC Arber).
 - Up to two (2) junior athletes in each gender who are selected to the World Cup/IBU Cup Tour #1 will be pre-selected for Open European Championships using discretionary selection. See IBU cup tour 2 for details.

2. Trials: Athletes’ results at Trials will impact their selection for the tours noted below. Athletes will be ranked according to the principles outlined under the “Selection Method: Trial Ranking” section below.

- **Tour 1 Trials** - November 5, 7, 8 in Canmore, AB: WC Tour #1, IBUC Tour #1
 - There will be one ranking used at November Trials. Eligible athletes will be selected in order.
 - If a Youth athlete qualifies objectively within the Senior category, they will be considered for a place on tour using discretionary selection. See discretionary selection criteria below.
- **Youth Trials** - November 30, December 1, 3 in Canmore, AB: YOG and World Youth Championships Teams.
 - There will be one ranking used at Youth Trials: Eligible athletes for YOG and YWCH will be selected in order.

IMPORTANT NOTE: Youth athletes may choose to participate in only **one** event: Youth Olympic Games **or** Youth World Championships.
- **Junior Trials** – December 12, 14, 15 in Canmore, AB: World Junior Championships and Junior IBU Tour 2.
 - There will be one ranking used at Junior Trials: All eligible athletes will be ranked together.
 - If a Youth athlete qualifies objectively within the Junior category, they will be considered for a discretionary selection. See discretionary selection criteria below.

Note: A ski/roller ski control protocol will be used at Tour 1 Trials, Youth Trials, and Junior Trials. Skis should be clean when they are submitted for wax protocol. **Any athletes who have pre-waxed skis with high fluoro block, powder, or liquids will be disqualified from the competition.**

3. IBU World Cup and IBU Cup Competition Ranking: The athletes' ranking in the current season competition will be considered when making team selection decisions. In a Super Sprint, the final result will be used for Competition Ranking.

4. Discretionary Selection: The HPWG will make team selection decisions in consideration of any or all of the following:

- Current and historical results;
- Demonstrated ability to meet Biathlon Canada's objectives for the high-performance program. This includes potential to meet long-term objectives of Olympic, World Cup, or World Championship medals through 2026 and beyond;
- Fit with the appropriate competition level for the athlete's long-term development;
- Strategic long-term athlete development;
- Selection process impacted by illness, injury or force majeure;
- Recent improvements in performance parameters, such as shooting performance or ski speed;
- Recent decline in performance parameters, such as shooting performance or ski speed;
- Ability to effectively contribute to a relay performance
- Competition field size and quality
- Athlete behavior and compliance to Biathlon Canada's policies, procedures, and guidelines.

Should no athletes meet established criteria for a Tour position, or should an athlete decline selection, the HPWG may:

- Fill the position as a discretionary selection; or,
- Leave the position unfilled.

The HPWG may choose not to fill an available tour position based on Biathlon Canada budget considerations and overall long-term athlete development strategy.

Selection method: Trial ranking:

- Athletes will be ranked using **Performance Percentage** by dividing the average of the top three finishers' final times by the final time of a particular athlete, truncated to two decimal points.
 - At selection events with one race, the competitor with the highest Performance Percentage will be ranked higher.
 - At selection events with two races, the two Performance Percentages will be averaged for ranking.
 - At selection events with three races, the Performance Percentages for the two best races will be averaged for ranking.
 - At selection events with four races, the Performance Percentages for the three best races will be averaged for ranking.
- If there is still a tie, Discretionary Selection will be used.
- An athlete in the men's/women's category must achieve an overall Performance Percentage of at least 94% in the trials period to be eligible for selection. A Junior athlete

must achieve an overall Performance Percentage of at least 90% in the trials period to be eligible for selection. A Youth athlete must achieve an overall Performance Percentage of at least 85% in the trials period to be eligible for selection.

- To clarify, if a Junior athlete is attempting to qualify for a World Cup or IBU Cup position, they must achieve a minimum performance percentage of the category in which they are qualifying for. In this example, 94%. The same would be true for a Youth attempting to race Senior or Junior.
- Results of athletes pre-selected for World Cup Tour 1 will not be factored into the performance percentages. Results of athletes pre-selected for IBU Cup Tour 1 **will** be factored into the performance percentage.
- International athletes competing in trials will not be factored into the ranking.
- **In the event of an extreme injury, severe illness, or significant adverse unforeseen circumstance that impacts an athlete's ability to compete during the Tour 1 Trials period, the HPWG reserves the right to place an athlete on World Cup Tour 1 or IBU Cup Tour 1 using Discretionary Selection criteria. This reserved right would take precedent over the selection criteria described in the World Cup Tour 1 and IBU Cup Tour 1 Season Plan.**
 - In order for an athlete to make a request that illness, injury, or adverse unforeseen circumstance be taken into consideration by the HPWG, the following process must be followed:
 - Chronic Injury or Illness (an injury or sickness that has been present more than 24 hours before the race): A physician's note detailing the problem and the prognosis must be presented to the HPWG prior to the race in question.
 - Acute Injury or Illness (an injury or sickness that has been present less than 24 hours before the race): The HPWG must receive written notice of the problem prior to the race in question. A physician's note explaining the details of the problem and the prognosis must be presented to the HPWG within 24 hours of the last race of the Trials period.
 - Adverse unforeseen circumstance (e.g. close family bereavement): The HPWG must receive written notice of the circumstance prior to the race in question.

ATHLETE COMMUNICATION AND APPEALS

All team selections and the rationale used for selection will be formally communicated to all impacted athletes by the HPWG.

Cases of incorrect calculation, omission, or process should be brought to the attention of the GM immediately. If the selection remains in dispute, appeal of selection is subject to the Biathlon Canada [Dispute Resolution Policy](#) and [Appeal Policy](#).

B. POLICIES, PROCEDURES, FEES:

- Biathlon Canada is the sanctioning authority for Canadian participation in IBU-sanctioned events beyond the North American Cup series and North American Championships
- While on tour, coaches are responsible for determining competition start order and composition of relay teams.
- Tour fees will be charged for Athletes competing on the World Cup, IBU cup, Junior IBU Cup, and IBU Youth/Junior World Championships tours.
- A deposit will be collected before each tour commences. Athletes will be notified of the tour costs in advance to each tour and the payment schedule.
- Athletes and staff on tour are required to adhere to all relevant [Biathlon Canada Policies, Procedures, and Guidelines](#)
- Athletes obtaining a top 25 World Cup ranking, which results in a subsidy from the IBU, will have said subsidy applied against their tour fees.
- The season has been designed with specific athlete development in mind. Therefore, athletes will not have the option to plan and create their own participation in IBU events as has been done in the past. Athletes are welcome to attend non-IBU events on their own.
- Except for the 2019-2020 Senior National Team (See Appendix B), athletes are responsible for securing their own Schengen VISA extensions (if required).

TRANSFER BETWEEN TOURS:

- The HPWG reserves the right to move athletes between any Biathlon Canada tour at any time. Any such movement will be governed by the Discretionary Selection principles outlined above.
 - There is unlikely to be movement after World Cup 1 unless for exceptional circumstances (e.g. injury, illness, multiple podium performances on the IBU Cup etc.)
- The HPWG also reserves the right to transfer athletes back to Canada during a tour. Any such movement will be governed by the Discretionary Selection principles outlined above.
- At the completion of each Tour, the HPWG will announce the team that will attend the subsequent Tour using the selection method outlined in the Season Plan.
- Athletes who move between tours will have fees charged, or credited, as required, on a pro rata basis for the races completed within a tour.

2019-2020 SEASON PLAN:
IBU WORLD CUP, IBU CUP, AND IBU YOUTH/JUNIOR CUPS
WORLD CUP AND IBU CUP TOURS 2019-2020

World Cup Tour 1		November 18 - December 23	
Selection:			
Men: 1. Pre-Selection: Christian Gow 2. Pre-Selection: Scott Gow 3. 1 st overall at Tour 1 Trials 4. 2 nd overall at Tour 1 Trials		Women: 1. Pre-Selection: Emma Lunder 2. Pre-Selection: Sarah Beaudry 3. 1 st overall at Tour 1 Trials 4. 2 nd overall at Tour 1 Trials	
Tour Logistics			
Event	Dates	Maximum Starts	Fees
Pre-Camp	November 18-30	N/A	\$4,500
WC 1 Oestersund	Dec. 1-8	4 Male; 4 Female	
WC 2 Hochfilzen	Dec. 12-15	4 Male; 4 Female	
WC 3 Annecy	Dec. 16-22	4 Male; 4 Female	

IBU Cup Tour 1		December 3 - 22	
Selection: Should any of the IBU Cup Tour 1 pre-selected athletes noted below make World Cup Tour 1, their position on IBU Cup Tour 1 will become vacant. Positions will be filled in order of Trials Ranking except for position 4, which will remain a Discretionary Selection.			
Men: 1. Pre-Selection: Aidan Millar 2. 3rd overall at Tour 1 Trials 3. 4 th overall at Tour 1 Trials 4. Discretionary Selection		Women: 1. Pre-Selection: Nadia Moser 2. Pre-Selection: Megan Bankes 3. 3rd overall at Tour 1 Trials 4. Discretionary Selection	
Tour Logistics			
Event	Dates	Maximum Starts	Fees
Alpen Cup - Obertilliach	December 3 - 8	4 Male; 4 Female	\$4,750
IBU Cup 2 - Ridnaun	December 9 - 15	4 Male; 4 Female	
IBU Cup 3 - Obertilliach	December 16 - 21	4 Male; 4 Female	

December Training Camp		December 26 – January 1	
Selection: All athletes selected for WC Oberhof and the Antholz camp will be invited to stay for the December Training Camp.			
NOTE: Junior-aged athletes selected for World Cup or IBU Cup Tour 1 will not be selected for WC Oberhof in order to have a training block in Canada prior to JWCH (pre-selection).			
Tour Logistics			
Event	Dates	Maximum Starts	Fees
Individual time *Not organized by Biathlon Canada.	December 23-26	NA	NA

Each athlete is on their own.			
On-snow in Obertilliach	December 27 - January 5	NA	\$1,500
Antholz Camp	January 1-12	Athletes qualifying for spots 1 and 2 on the "World Champs Tour" will attend the Antholz pre-camp. Depending on numbers at WC Oberhof an athlete may travel to Oberhof to participate in the W/M relay.	\$1,500 (includes December 27-Jan 1)

WC Oberhof		January 2 – January 12	
Selection:			
Men: <ol style="list-style-type: none"> Highest overall World Cup points who has not been selected for the January Antholz Camp Second highest overall World Cup points who has not been selected for the January Antholz Camp Discretionary Selection Discretionary Selection 		Women: <ol style="list-style-type: none"> Highest overall World Cup points who has not been selected for the January Antholz Camp Second highest overall World Cup points who has not been selected for the January Antholz Camp Discretionary Selection Discretionary Selection 	
Tour Logistics			
Event	Dates	Maximum Starts	Fees
WC 4 Oberhof	Jan. 6-12	4 Male; 4 Female	\$1,000

IBU Cup Duszniki		January 13-18	
Selection: Athletes not selected for WC Ruhpolding will compete in Duszniki.			
Men: 1. Highest overall IBU Cup points 2. Discretionary Selection		Women: 1. Highest overall IBU Cup points 2. Discretionary Selection	
Tour Logistics			
Event	Dates	Maximum Starts	Fees
IBU Cup 5 – Duszniki	January 13-18	2 Male; 2 Female	\$1,000

WC Ruhpolding		January 13 – January 19	
Selection:			
Men: 1. Highest overall World Cup points after WC Tour 1 2. Second highest overall World Cup points after WC Tour 1 3. Discretionary Selection 4. Discretionary Selection		Women: 1. Highest overall World Cup points after WC Tour 1 2. Second highest overall World Cup points after WC Tour 1 3. Discretionary Selection 4. Discretionary Selection	
Tour Logistics			
Event	Dates	Maximum Starts	Fees
WC 5 Ruhpolding	Jan. 13-19	4 Male; 4 Female	\$1,000

WORLD CHAMPS TOUR		January 20 – February 23	
Selection:			
Men: <ol style="list-style-type: none"> Highest overall World Cup points after WC Tour 1 Second highest overall World Cup points after WC Tour 1 Discretionary Selection Discretionary Selection 		Women: <ol style="list-style-type: none"> Highest overall World Cup points after WC Tour 1 Second highest overall World Cup points after WC Tour 1 Discretionary Selection Discretionary Selection 	
Tour Logistics			
Event	Dates	Maximum Starts	Fees
WC 6 - Pokljuka	Jan. 20-26	4 Male; 4 Female	\$3,000 \$0.00
World Champs Pre-Camp	Jan. 27- Feb. 10	4 Male; 4 Female	
World Champs	Feb. 12 – Feb. 23	4 Male; 4 Female	

WORLD CUP TOUR 3		February 23 – March 22	
Selection:			
Men: <ol style="list-style-type: none"> 1. Highest overall World Cup points 2. Second highest overall World Cup points 3. Discretionary Selection 4. Discretionary Selection 		Women: <ol style="list-style-type: none"> 1. Highest overall World Cup points 2. Second highest overall World Cup points 3. Discretionary Selection 4. Discretionary Selection 	
Tour Logistics			
Event	Dates	Maximum Starts	Fees
WC Tour 3 pre-camp	Feb. 24 – March 1	NA	\$2,000
WC 7 – Nove Mesto	March 2 - 8	4 Male; 4 Female	
WC 8 - Kontiolahti	March 9 – 15	3 Male; 3 Female *one additional person per gender may be added to this tour based on a Discretionary Selection. This individual would be responsible for paying the full incremental cost	\$2,000
WC 9 – Oslo	March 16-22		

IBU Cup Tour 2		February 19 – March 8	
Selection:			
Men: <ol style="list-style-type: none"> 1. Senior Athlete with highest overall IBU Cup points 2. Senior Athlete with highest World Cup Points who has not been selected for WC Tour 3 or second highest overall IBU Cup points (World Cup points trumps IBU Cup points) 3. Senior Athlete Discretionary Selection with bias to select based on December in-season results (IBU Cup/World Cup/NorAm Cup 1/Junior Trials/Calforex 1) 4. Senior Athlete Discretionary Selection 5. Pre-Selection: Junior athlete selected for WC/IBU Cup Tour 1- discretionary selection with bias to select based on tour 1 results (participates in OECH ONLY) 6. Pre-selection: Junior athlete selected for WC/IBU Cup Tour 1 - discretionary selection with bias to select based on tour 1 results (participates in OECH ONLY). 		Women: <ol style="list-style-type: none"> 1. Senior Athlete with highest overall IBU Cup points 2. Senior Athlete with highest World Cup Points who has not been selected for WC Tour 3 or second highest overall IBU Cup points (World Cup points trumps IBU Cup points) 3. Senior Athlete Discretionary Selection with bias to select based on December in-season results (IBU Cup/World Cup/NorAm Cup 1/Junior Trials/Calforex 1) 4. Senior Athlete Discretionary Selection 5. Pre-Selection: Junior athlete selected for WC/IBU Cup Tour 1- discretionary selection with bias to select based on tour 1 results (participates in OECH ONLY) 6. Pre-selection: Junior athlete selected for WC/IBU Cup Tour 1 - discretionary selection with bias to select based on tour 1 results (participates in OECH ONLY). 	
<p>“Senior Athlete” and “Junior athlete” years of birth are described as per the IBU (according to IBU Rules – 1.3) at this link. Senior Athlete is found under “Men/Women”.</p>			
Tour Logistics			
Event	Dates	Maximum Starts	Fees
OECH pre-camp	Feb. 19-23	N/A	
OECH	February 24-March 1	6 Male; 6 Female	\$5,250
IBU Cup 8 - Minsk	March 2 - 8	4 Male; 4 Female	\$4,250

YOUTH / JUNIOR TOURS

Junior World Championships Tour		January 20 - February 9	
Selection:			
Men: 1. Pre-selected athletes: Athletes selected to WC Tour 1/IBU Cup Tour 1. 2. Selection: Remaining positions will be allocated based on ranking from Junior Trials (Trial Ranking)		Women: 1. Pre-selected athletes: Athletes selected to WC Tour 1/IBU Cup Tour 1. 2. Selection: Remaining positions will be allocated based on ranking from Junior Trials (Trial Ranking)	
Tour Logistics			
Event	Dates	Maximum Starts	Fees
WJCH pre-camp	Jan. 20 - 26	N/A	
WJCH	January 27 – February 3	4 Male; 4 Female	\$5,750
IBU Cup 6 - Arber	Feb. 3 -9	4 Male; 4 Female	\$5,250

Junior IBU Cup Tour 2		February 29 – March 16	
Selection:			
Men: Positions 1, 2, 3: selected based on ranking from Junior Trials. The three next best athletes who did not participate in JWCH will be selected (Trial Ranking). 4. Discretionary Selection 5. Discretionary Selection		Women: Positions 1, 2, 3: selected based on ranking from Junior Trials. The three next best athletes who did not participate in JWCH will be selected (Trial Ranking). 4. Discretionary Selection 5. Discretionary Selection	
Tour Logistics			
Event	Dates	Maximum Starts	Fees
JIBUC – Arber	March 1 - 8	5 Male; 5 Female	\$4,000
JOECH - Hochfilzen	March 9 – 15	5 Male; 5 Female	

YOUTH OLYMPIC GAMES		January 3-16, 2020	
Selection:			
IMPORTANT NOTE: Youth athletes may choose to participate in only one event: Youth Olympic Games or Youth World Championships.			
Fee: \$1100			
Men: Please see YOG selection criteria and logistics information HERE .		Women: Please see YOG selection criteria and logistics information HERE .	

Youth World Championships Tour		January 20 - February 9	
Selection: IMPORTANT NOTE: Youth athletes may choose to participate in only one event: Youth Olympic Games or Youth World Championships.			
Men: 1. 1 st overall at Youth Trials 2. 2 nd overall at Youth Trials 3. 3 rd overall at Youth Trials 4. 4 th overall at Youth Trials *Should an athlete decide to go to YOG, the next in the ranking will be invited to attend.		Women: 1. 1 st overall at Youth Trials 2. 2 nd overall at Youth Trials 3. 3 rd overall at Youth Trials 4. 4 th overall at Youth Trials *Should an athlete decide to go to YOG, the next in the ranking will be invited to attend.	
Tour Logistics			
Event	Dates	Maximum Starts	Fees
WJCH pre-camp	Jan. 20 - 26	N/A	\$5,000 \$4,500
WJCH	January 27 – February 3	4 Male; 4 Female	

Appendix A: 2019-2020 Trimester 1 World Cup and IBU Cup eligible athletes

Gender	Last Name	First Name	YOB	World Cup	IBU Cup
F	BANKES	Megan	1997	X	X
F	BANSER	Tekarra	1998		X
F	BEAUDRY	Sarah	1994	X	X
F	BLACK	Larissa	1999		X
F	CAMICIOLI	Emma	1993		X
F	CAMPBELL	Caitlin	1996		X
F	CHONG	Kendall	1996		X
F	CONNORS	Elizabeth	1995		X
F	COTE	Rose-Marie	1993		X
F	COYNE	Karly	2000		X
F	CRAWFORD	Rosanna	1988	X	X
F	DICKSON	Emily	1997	X	X
F	GODBOUT	Claude	1986		X
F	GOWLING	Gillian	1999		X
F	HAMEL	Charlotte	1996		X
F	HYNDS	Alexandria	1995		X
F	KLOTZ	Annika	2001		
F	KOVACHIK	Amelia	1998		X
F	LUNDER	Emma	1991	X	X
F	MCISAAC	India	2000		X
F	MOSER	Nadia	1997	X	X
F	PARADIS	Pascale	2002		X
F	PEIFFER	Benita	2000		X
F	PEKOS	Zoe	1998		X
F	PERUSSE	Frederique	2001		
F	POISSON-GREGOIRE	Sarah	1997		X
F	ROBERTSON	Bryn	1997		X
F	ROUSSEAU	Shilo Luca	2000		X
F	SAUVE	Elise	2000		X
F	SAVILL	Mackenzie	1997		X
F	SELLERS	Anna	1999		X
F	SEPANDJ	Darya	1997		X
F	SHERRINGTON	Jenna	2002		X
F	STONE	Kathryn	1988		X
F	TAM VON BURG	Leilani	1995		X
F	TANDY	Megan	1988	X	X
F	THOMAS	Katrena	1997		X
F	TSANG	Louisa Patricia	1996		X
F	TUHKASAARI	Jasmin	1998		X
F	TURNER	Mackenzie	1998		X
F	VARIEUR	Natasia	2000		X
F	VRIELINK	Danielle	1995		X

F	Woodman	Mairi	1994		X
F	WOODMAN	Rachel	1997		X
F	YUNGBLUT	Erin	1993		X
M	ALGRA	Peter Jarod	1997		X
M	BEDARD	Marc Andre	1986		X
M	BERLING	Chad	1998		X
M	BERTRAND	Guillaume	1992		X
M	BERUBE-LAROCHELLE	Felix	1995		X
M	BOCHKARNIKOV	Sergey	1998		X
M	BOLDUC	Zachari	1997		X
M	BORGLUM	Haldan	1999		X
M	BOUCHARD	Albert	1993		X
M	BOUDREAU	Andre Charles	1997		X
M	BOUDREAU	Lucas	1997		X
M	BOYD-PORTER	Seamus	1994		X
M	BURNOTTE	Jules	1996	X	X
M	CAMPBELL	Carsen	1994	X	X
M	CONNELLY	Zachary	2001		X
M	COTE	Edouard	1991		X
M	DAVIE	Brett	1994		X
M	DAVIES	Macx	1992		X
M	DRUWE	Dominique	1996		X
M	DUPUIS	Alex	1995		X
M	ELDEN	Ryan	1999		X
M	FRASER	Andrew	1997		X
M	GERWING	Nate	1995		X
M	GILLILAND	Rory	2000		X
M	GOW	Christian	1993	X	X
M	GOW	Scott	1990	X	X
M	GRANDBOIS	Leo	1999	X	X
M	GREEN	Brendan	1986	X	X
M	GREGOIRE	David	1990		X
M	HAMEL	Felix	1994		X
M	HANNA	Pearce	1996		X
M	HARDEN	Stuart	1994		X
M	HENNESSEY	Jack	1995		X
M	HUDEC	Matthew	1994	X	X
M	HULSMAN	Thomas	1999		X
M	KIERS	Trevor	1997	X	X
M	KIRBY	Aidan	1996		X
M	KREITZ	Robert	1998		X
M	LE GUELLEC	Jean-Philippe	1985		X
M	LOVSTROM	Reid	2000		X
M	LUMBY	Logan	2002		

M	MACKENZIE	Jasper	1992		X
M	MERCIER-ROY	Laurent	1995		X
M	MILLAR	Aidan	1995	X	X
M	PASCUZZO	Michael	1996		X
M	PEPIN	Charles	1996		X
M	PLETZ	Logan	2000		X
M	PULLISHY	Michael	1999		X
M	RICHARD	Josh	1997		X
M	ROOTS	Arthur	1994		X
M	RUNNALLS	Adam	1998	X	X
M	SANCHEZ	Teo	1997		X
M	SAUNDERS	Brad	1997		X
M	SECU	Andrei	1999		X
M	SHERBA	Logan Edward	1998		X
M	SKINSTAD	Kai	1988		X
M	SMITH	Lucas	2000		X
M	SMITH	Nathan	1985	X	X
M	STRUM	Matthew	1995	X	X
M	TREMBLAY	Felix	1996		X
M	TWEEDIE	Angus	1997		X
M	WENZEL	Kurtis	1991		X

Appendix B: 2019-2020 Senior National Team

Name	Hometown	Club
Adam B Runnalls	Calgary, AB	Calgary Biathlon Racers
Aidan Millar	Canmore, AB	Canmore Nordic
Carsen Campbell	Canmore, AB	National team
Christian Gow	Calgary, AB	Rocky Mountain Racers
Emily Dickson	Burns Lake, BC	Omineca Ski Club
Emma Lunder	Vernon, BC	Rocky Mountain Racers
Jules Burnotte	Sherbrooke, QC	Biathlon Estrie
Megan Bankes	Calgary, AB	Foothills Nordic
Nadia Moser	Whitehorse, YT	Biathlon Yukon
Sarah Beaudry	Prince George, BC	Caledonia
Scott Gow	Calgary, AB	Rocky Mountain Racers
Trevor Kiers	Sprucedale, ON	Timmins Biathlon Club