

**NATIONAL TEAM PROGRAM
COMPETITION TOURS
For the 2018 – 2019 Season**

Original Document: September 14, 2018 **UPDATED:** December 23, 2018 (in red)

PREAMBLE

The National Team Program (NTP) of Biathlon Canada is the document that directs the season plan, costs, and athlete selection principles for Biathlon Canada's participation in the IBU World Cup (including World Championships), IBU Cup (including OECH), IBU Junior Cups (including JOECH), and IBU Youth/Junior World Championships for the 2018-2019 season. The foundation for this program evolves from the Biathlon Canada Mission and Vision Statements, the High Performance 2018 Plan, and the High Performance 2022 Plan.

The High Performance Working Group (HPWG) will execute the NTP. The HPWG is made up of the General Manager and a designated Board Member.

GOALS OF THE HIGH PERFORMANCE PROGRAM THROUGH 2022

- Medal results at the Beijing 2022 Olympic Winter Games
- Podium performances at the WCH, WC, IBU Cup, and JWCH

OBJECTIVES OF THE HIGH PERFORMANCE PROGRAM 2018-19

- One medal at World Championships
- Two top-8 performances at World Cup races
- Two top-6 performances at World Cup Relay races
- Two top-12 performances at IBUC races
- Two top-10 performances at Junior Youth World Championships

TEAM SELECTION

ELIGIBILITY

In order to be eligible for the IBU World Cup (including World Championships), IBU Cup, IBU Junior Cups, and IBU Youth/Junior World Championships for the 2018-2019 season, athletes must be in compliance with the following:

- The athlete must meet age and competency eligibility as defined by the IBU Event and Competition Rules section 1.4 and any other documentation provided by the IBU;
 - Please see Appendix A for a list of eligible athletes for World Cup Tour 1 and IBU Cup Tour 1 as provided by the IBU.



BIATHLON CANADA

- The athlete must submit a signed 2018-19 Athlete Agreement before the start of the tour;
- The athlete must be registered with Biathlon Canada and be a participant in good standing; and
- The athlete must be in compliance with Biathlon Canada's policies, procedures, and guidelines.

2018-2019 TEAM POSITIONS AVAILABLE:

- IBU World Cup (WC): up to four (4) males, four (4) females;
- IBU World Championships (WCH): up to four (4) males, four (4) females and the possibility of a spare (to be decided by the HPWG).
- IBU Cup (IBUC): up to four (4) males, four (4) females;
- IBU Junior Cup (JIBUC): up to five (5) males, five (5) females;
- IBU Junior World Championships (WJCH): up to four (4) males, four (4) females;
- IBU Youth World Championships (WYCH): up to four (4) males, four (4) females.

METHODS FOR TEAM SELECTION:

Four team selection methods may be used to select athletes to represent Canada on the various IBU World Cup (including World Championships), IBU Cup, IBU Junior Cups, and IBU Youth/Junior World Championships tours for the 2018-2019 season. The specific method(s) used for team selection will change depending on the tour in question. A detailed breakdown of the team selection method(s) to be used for each tour can be found in the Season Plan section.

Please note: In all cases, athlete behavior and compliance with Biathlon Canada's policies, procedures, and guidelines will be considered when making team selection decisions.

1. Pre-Selection:

- Athletes achieving top 16 results at WC or Olympics have been pre-selected to compete on the IBU World Cup Tour #1.
- Any junior athlete selected to the IBU Tour #2 will be pre-selected for the JWCH and JIBUC Tour 2.

2. Trials: Athletes' results at Trials will impact their selection for the tours noted below.

- November 6, 8, 9 in Canmore, AB: WC Tour #1, IBUC Tour #1, JIBC Tour #1
 - There will be three separate Rankings used at November trials: All Athletes eligible for the WC (WC Tour #1), all athletes eligible for the IBUC (IBUC Tour #1), and all athletes who are age-eligible to race junior (JIBUC Tour #1).
- January 3, 5, 6 in Val Cartier, QC: WYJCH, JIBUC Tour #2
 - There will be three separate Rankings used at January Trials: All athletes youth-aged (World Youth Championships), all athletes junior-aged (World

Junior Championships), junior and youth combined results (JIBUC Tour #2).

- NORAM 1 in Canmore, AB and NORAM 2 in Whistler, BC: Potential IBU Tour #2
 - NORAM 1 and NORAM 2, which will have a total of four races, will constitute one selection event.
 - All athletes eligible for the IBU tour will be ranked together.
- NORAM 4 in Valcartier, QC and NORAM 5 in La Patrie, QC: Potential IBU Tour #3
 - NORAM 4 and NORAM 5, which will have a total of four races, will constitute one selection event.
 - All athletes eligible for the IBU tour will be ranked together.

Note: A ski/roller ski control protocol will be used at November trials, January trials, and NORAM 4 in the Men and Women categories. No ski control protocol will be used in the Men and Women categories at NORAM 1, 2, or 5.

Athletes will be ranked according to the principles outlined under the “Selection Method: Trial Ranking” section below.

3. IBU World Cup and IBU Cup Competition Ranking: Athletes’ ranking in current season competition will be considered when making team selection decisions.

4. Discretionary Selection: The HPWG, in consultation with coaches, will make team selection decisions in consideration of any or all of the following:

- Current and historical results
- Demonstrated ability to meet Biathlon Canada’s objectives for the high-performance program. This includes potential to meet long-term objectives of Olympic, World Cup, or World Championship medals through 2026 and beyond.
- Strategic long-term athlete development
- Selection process impacted by illness, injury or force majeure
- Recent improvements in performance parameters, such as shooting performance or ski speed
- Recent decline in performance parameters, such as shooting performance or ski speed
- Ability to effectively contribute to a relay performance
- Athlete behavior and compliance to Biathlon Canada’s policies, procedures, and guidelines.
- Should no athletes meet established criteria for a Tour position, or should an athlete decline selection, the HPWG may:
 - Fill the position as a discretionary selection; or,
 - Leave the position unfilled.
- The HPWG may choose not to fill an available tour position based on Biathlon Canada budget considerations and overall long-term athlete development strategy.

SELECTION METHOD: TRIAL RANKING:

- Athletes will be ranked using Race Points awarded as per the World Cup Discipline Points Scoring System (IBU Event and Competition Rules 15.8.2.1 (2015/2016))
- At selection events with one race, the Race Points for that race of a particular athlete will be used for ranking
- At selection events with two races, the Race Points for those two races of a particular athlete will be added together for ranking
- At selection events with three races, the Race Points of the best two-of-three races of a particular athlete will be added together for ranking
- At selection events with Four races, the Race Points of the best three-of-four races of a particular athlete will be added together for ranking
- In the event of a tie, competitor's **Performance Percentage** for each race that contributes to the Race Points ranking will be calculated by dividing the average of the top three finishers' final times by the final time of a particular athlete, truncated to two decimal points.
 - At selection events with one race, the competitor with the highest Performance Percentage will be ranked higher.
 - At selection events with two races, the two Performance Percentages will be averaged for ranking.
 - At selection events with three races, the Performance Percentages for the two races used in ranking for Race Points will be averaged for ranking.
 - At selection events with four races, the Performance Percentages for the three races used in ranking for Race Points will be averaged for ranking.
- If there is still a tie, Discretionary Selection will be used.
- An athlete in the men's/women's category must achieve an overall Performance Percentage of at least 92% in the trials period to be eligible for selection. A Youth/Junior athlete must achieve an overall Performance Percentage of at least 90% in the trials period to be eligible for selection. Overall Performance Percentage will be calculated as follows:
 - At selection events with one race, the Performance Percentage from that race will determine the overall Performance Percentage.
 - At selection events with two races, the Performance Percentages from both races will be averaged to determine the overall Performance Percentage.
 - At selection events with three races, the Performance Percentages for the two races used in ranking for Race Points will be averaged to determine the overall Performance Percentage.
 - At selection events with four races, the Performance Percentages for the three races used in ranking for Race Points will be averaged to determine the overall Performance Percentage.
- Results of pre-selected athletes at trial events will not be factored into the Race Points or performance percentages.
- **In the event of an extreme injury, severe illness, or significant adverse unforeseen circumstance that impacts a member of the 2018-2019 Senior**

National Team's (please see Appendix B for a list of athletes on the 2018-2019 Senior National Team) **ability to compete during the November Trials period, the HPWG reserves the right to place an athlete on World Cup Tour 1 or IBU Cup Tour 1 using Discretionary Selection criteria. This reserved right would take precedent over the selection criteria described in the World Cup Tour 1 and IBU Cup Tour 1 Season Plan.**

- In order for an athlete on the 2018-2019 Senior National Team to make a request that illness, injury, or adverse unforeseen circumstance be taken into consideration by the HPWG, the following process must be followed:
 - Chronic Injury or Illness (an injury or sickness that has been present more than 24 hours before the race): A physician's note detailing the problem and the prognosis must be presented to the HPWG prior to the race in question.
 - Acute Injury or Illness (an injury or sickness that has been present less than 24 hours before the race): The HPWG must receive written notice of the problem prior to the race in question. A physician's note explaining the details of the problem and the prognosis must be presented to the HPWG within 24 hours of the last race of the Trials period.
 - Adverse unforeseen circumstance (e.g. close family bereavement): The HPWG must receive written notice of the circumstance prior to the race in question.

ATHLETE COMMUNICATION AND APPEALS

All team selections and the rationale used for selection will be formally communicated to all impacted athletes by the HPWG. For clarity, the decision rights within the HPWG reside with the Designated Board Member and GM.

Cases of incorrect calculation, omission, or process should be brought to the attention of the GM immediately. If the selection remains in dispute, appeal of selection is subject to the Biathlon Canada [Dispute Resolution Policy](#) and [Appeal Policy](#).

B. POLICIES, PROCEDURES, FEES:

- While on tour, coaches are responsible for determining competition start order and composition of relay teams.
- Biathlon Canada's intention is for there to be no, or minimal, fees for athletes competing on WC tours, subject to the overall financial capability of Biathlon Canada at any given time.
- Tour fees will be charged for Athletes competing on IBU cup, Junior IBU Cup, and IBU Youth/Junior World Championships tours.
- A deposit of \$2,000 is due prior to the Tour departure date. The balance owing is due (whichever comes first) either 30 days after the conclusion of the Tour, or March 31, 2019.



- Athletes and staff on tour are required to adhere to all relevant [Biathlon Canada Policies, Procedures, and Guidelines](#)
- Biathlon Canada is the sanctioning authority for Canadian participation in IBU-sanctioned events beyond the North American Cup series and North American Championships

TRANSFER BETWEEN TOURS:

- The HPWG reserves the right to move athletes between the IBU World Cup and IBU Cup at any time. Any such movement will be governed by the Discretionary Selection Principles outlined above.
- At the completion of each Tour, the HPWG will announce the team that will attend the subsequent Tour using the selection method outlined in the Season Plan.
- Athletes who move between the WC and IBU tours will have fees charged, or credited, as required, on a pro rata basis for the races completed within a tour.

2018-2019 SEASON PLAN:
IBU WORLD CUP, IBU CUP, AND IBU YOUTH/JUNIOR CUPS
WORLD CUP AND IBU CUP TOURS 2018-2019

World Cup Tour 1	Events WC1,2,3	Starts 4 Males 4 Females	Fees none
<p>Women Selection:</p> <ol style="list-style-type: none"> 1. Rosanna Crawford (pre-selected) 2. Best ranked from November trials (Trial Ranking) 3. 2nd best ranked from November trials (Trial Ranking) 4. 3rd best ranked from November trials (Trial Ranking) <p>Men Selection:</p> <ol style="list-style-type: none"> 1. Scott Gow (pre-selected) 2. Best ranked from November trials (Trial Ranking) 3. 2nd best ranked from November trials (Trial Ranking) 4. 3rd best ranked from November trials (Trial Ranking) <p>Pre-selection: Based on athletes achieving top 16 results at WC or Olympics.</p> <p>Tour Overview: (dates are approximate) Team will depart Canada on November 19, 2018 WC1: Pokljuka, Slovenia WC2: Hochfilzen, Austria WC3: Nove Mesto, Czech Republic Team will stay in Europe until Tour 2.</p>			
World Cup Tour 2	WC 4, 5, 6	4 Males 4 Females	None
<p>Selection: Selection for male and female athletes will be addressed in numerical order:</p> <ol style="list-style-type: none"> 1. Athlete with highest WC points (2018-19 season) (Competition Ranking) 2. Athlete with highest single best individual result to date (2018-19 season) or next best if position already filled (Competition Ranking) 3. HPWG discretionary selection 4. HPWG discretionary selection <p>Tour Overview (dates are approximate): Team in Europe WC4: Oberhof, Germany WC5: Ruhpolding, Germany WC6: Antholz, Italy Team will return to Canada on January 28, 2019.</p>			

WC Tour 3	WC 7,8	4 Males 4 Females	None
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Selection:
 Selection for **male and female** athletes will be addressed in numerical order:
 1. Athlete with highest WC points (2018-19 season) (Competition Ranking)
 2. Athlete with second highest WC points (2018-19) (Competition Ranking)
 3. HPWG discretionary selection
 4. HPWG discretionary selection

Tour Overview (dates are approximate):
Team will be in Canada from January 28, 2019 to February 11, 2019.
 WC7 Canmore, Canada
Team will depart Canada on February 11, 2019.
 WC8 Soldier Hollow, USA
Team will return to Canada on February 18, 2019.

WC Tour 4	WCH Ostersund	4 Males 4 Females	None
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Selection:
 1. Athlete with highest WC points after WC 6 (2018-19 season) (Competition Ranking)
 2. Athlete with second highest WC points after WC 6 (2018-19) (Competition Ranking)
 3. HPWG discretionary selection
 4. HPWG discretionary selection
 5. **A spare may be selected based on HPWG discretionary selection**

Tour Overview (dates are approximate):
Team will depart Canada on February 25, 2019.
 WCH Oestersund, Sweden
Team will return to Canada March 18, 2019 or continue to WC 9.

WC Tour 5	WC 9 Oslo	4 Males 4 Females	\$ Athlete Cost except for selected athletes
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Selection based on:
 1. **Those athletes ranked in the top 25 overall WC points 2018-2019 season** (Competition Ranking)
 2. **Discretionary selections.**

****Any remaining positions may be filled by IBU World Cup eligible athletes.**
 Note that the total cost will be shared amongst non-selected athletes. In the event that there are more athletes interested in attending than there are spots available, a Competition Ranking selection method will be used to determine who attends.

Tour Overview (dates are approximate):
Team will arrive in Oslo on March 18, 2019.
 WC 9 Oslo, Norway
Team will return to Canada on March 25, 2019.

IBUC Tour 1	IBUC 2,3	4 Males 4 Females	\$3,200
<p>Women Selection:</p> <ol style="list-style-type: none"> 1. 4th best ranked from November trials (Trial Ranking) 2. 5th best ranked from November trials (Trial Ranking) 3. 6th best ranked from November trials (Trial Ranking) 4. HPWG discretionary selection <p>Men Selection:</p> <ol style="list-style-type: none"> 1. 4th best ranked from November trials (Trial Ranking) 2. 5th best ranked from November trials (Trial Ranking) 3. 6th best ranked from November trials (Trial Ranking) 4. HPWG discretionary selection <p>Tour Overview (dates are approximate): Team will depart Canada on December 5, 2018. Alpine Cup: Obertilliach, AUT IBU Cup 2: Ridnaun, ITA IBU Cup 3: Obertilliach, AUT Team will return to Canada on December 23, 2018.</p>			
IBU Cup Tour 2	IBUC4, IBUC5, IBUC6	4 Males 4 Females	\$4000
<p>Selection:</p> <ol style="list-style-type: none"> 1. Athlete with highest IBU Cup Discipline Points (2018-19 season) who has not been already selected for WC Tour 2 (Competition Ranking) 2. HPWG discretionary selection 3. HPWG discretionary selection 4. HPWG discretionary selection with bias to select best ranked NORAM 1 and NORAM 2 Trial Ranking. <p>Tour Overview (dates are approximate): Team will depart Canada on January 6, 2019 IBU Cup #4: Duszniki, Poland IBU Cup #5: Arber, Germany IBU Cup #6: Lenzerheide, Switzerland Team will return to Canada January 28, 2019</p>			

IBU Tour 3	OECH, IBUC7	4 Males 4 Females	\$3000
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Selection:

1. Athlete with highest **IBU Cup Discipline Points** (2018-19 season) who has not been already selected for WC Tour 3 (Competition Ranking)
2. HPWG discretionary selection
3. HPWG discretionary selection
4. HPWG discretionary selection with bias to select best ranked NORAM 4 and NORAM 5 Trial Ranking.

Tour Overview (dates are approximate):

Team will depart Canada on February 14, 2019

OECH: Minsk, Belarus

IBU Cup #7: Otepaa, Estonia

Team will return to Canada on March 3, 2019

**Note that IBU Cup 1 (Idre) and IBU Cup 8 (Martell) are not included in the Yearly Training Plan for a number of reasons, including maximizing athlete preparation in Canada prior to the start of the Biathlon Canada sanctioned season at IBU Cup 2, overall cost, limited Biathlon Canada resources, and fit within the YTP. There is a possibility that an athlete-organized, HPWG approved, plan will be developed to attend one or both of these races and this will be confirmed at the end of October for IBU Cup 1 and end of February for IBU Cup 8. Participation in these races would be entirely at the athlete's cost and only athletes racing in IBU Tour 1 would be eligible for IBU Cup 1 and athletes racing in in IBU Tour 3 would be eligible for IBU Cup 8. An addendum to Version 1 of the 2018-2019 NTP will be included if this is the case.

For IBU Cup 8, Martell:

Eligible athletes will be those athletes participating in IBU Cup Tour 3.

Athletes must submit a proposal to the HPWG by 11:59 PM (MT) on February 15, 2019 so that the HPWG can confirm Canada's participation in the competition by February 28, 2019. The proposal must include:

- A detailed itinerary
- Coach CV: the coach must have a Comp Dev certification (or equivalent), experience coaching at the international level, and a clear background check.
- Flight options
- Accommodation options with confirmation that vacancy will not be an issue
- Wax plan
- Rifle permit plan
- Budget and payment plan
- Ground transportation plan
- Etc.



Youth = Year of Birth 2000-2003

Junior = Year of Birth 1997, 1998, 1999

JIBUC Tour #1	JIBUC 1, 2	5 Males 5 Females	\$3500
Junior Women Selection:			
<ol style="list-style-type: none"> 1. Best ranked from November trials (Trial Ranking) 2. 2nd best ranked from November trials (Trial Ranking) 3. 3rd best ranked from November trials (Trial Ranking) 4. 4th best ranked from November trials (Trial Ranking) 5. 5th best ranked from November trials (Trial Ranking) 			
Junior Men Selection:			
<ol style="list-style-type: none"> 1. Best ranked from November trials (Trial Ranking) 2. 2nd best ranked from November trials (Trial Ranking) 3. 3rd best ranked from November trials (Trial Ranking) 4. 4th best ranked from November trials (Trial Ranking) 5. 5th best ranked from November trials (Trial Ranking) 			
Tour Overview (dates are approximate):			
Team will depart Canada on December 8, 2018			
JIBU Cup 1: Lenzerheide, Switzerland			
JIBU Cup 2: Premanon, France			
Team will depart Munich Dec 23, 2018			

YWCH Tour	YWCH	4 Males 4 Females	\$3500*
Youth Women Selection:			
<ol style="list-style-type: none"> 1. Best ranked from January trials (Trial Ranking) 2. 2nd best ranked from January trials (Trial Ranking) 3. 3rd best ranked from January trials (Trial Ranking) 4. 4th best ranked from January trials (Trial Ranking) 			
Youth Men Selection:			
<ol style="list-style-type: none"> 1. Best ranked from January trials (Trial Ranking) 2. 2nd best ranked from January trials (Trial Ranking) 3. 3rd best ranked from January trials (Trial Ranking) 4. 4th best ranked from January trials (Trial Ranking) 			
Tour Overview (dates are approximate):			
Depart Canada January 21, 2019			
YWCH: Osrbie, Slovakia			
Return February 4th, 2019			
*\$150 team clothing fee will be added to the tour fee, should clothing be required.			

JWCH	JWCH	4 Males	\$3500*
Tour		4 Females	

Pre-Selection:

Any Junior athletes selected to World Tour #2 or IBU Cup Tour #2

Selection:

Remaining positions will be allocated based ranked from January Selection Trials (Trial Ranking)

Tour Overview (dates are approximate):

Depart Canada January 21st

JWCH: Osrblie, Slovakia

Return February 4th, 2019

*\$150 team clothing fee will be added to the tour fee, should clothing be required.

JIBUC	JIBUC 3	5 Males	\$3800
Tour #2	JOECH	5 Females	

Pre-Selection:

Any Junior athletes selected to World Cup Tour #2 or IBU Tour #2

Selection:

Remaining positions will be allocated based ranked from January Selection Trials (Trial Ranking)

Tour Overview (dates are approximate):

Team will depart Canada on February 24, 2019.

JIBU Cup 3: Torsby, Sweden

JOECH: Sjusjoen, Norway

*Norwegian Junior National Championships (optional and 1997-2002 ONLY – see below)

Return to Canada March 11, 2019.

****NEW: Additional Opportunity: Norwegian Junior National Championships, Trondheim, Norway; March 11 – 18, 2019. Team will return home March 18, 2019.**

The team will travel from Sjusjoen to Trondheim on March 11 to live and train with a National Training Group (NTG) & Ski Gymnasium Team. The team will then compete at Norwegian Junior National Biathlon Championships (March 15-17, 2019). Athletes must be born in 1997-2002 to be eligible. Athletes born in 2003 are eligible to compete at Junior IBU Tour #2 but are not eligible for this additional opportunity due to ineligibility to race at Norwegian Junior Nationals. 2003 birth years and any other athletes on JIBU Tour #2 who wish to return home after JOECH will be transported to Oslo for their flight home. Cost for the extra week in Trondheim is yet to be determined but will be communicated in advance of Jr. IBU Tour 2. This fee will be in addition to the Junior IBU Tour #2 fee.

APPENDIX A – Trimester 1 Eligibility
World Cup Tour 1 and IBU Cup Tour 1 Eligibility

G	FAMILY NAME	GIVEN NAME	YEAR	WC Tour 1	IBUC Tour 1
M	ALGRA	Peter Jarod	1997		X
W	BANKES	Megan	1997	X	X
W	BANSER	Tekarra	1998		X
W	BEAUDRY	Sarah	1994	X	X
M	BEDARD	Marc Andre	1986		X
M	BERLING	Chad	1998		X
M	BERTRAND	Guillaume	1992		X
M	BERUBE-LAROCHELLE	Felix	1995		X
W	BLACK	Larissa	1999		
M	BOCHKARNIKOV	Sergey	1998		X
M	BOLDUC	Zachari	1997		X
M	BOUCHARD	Albert	1993		X
M	BOUDREAU	Andre Charles	1997		X
M	BOUDREAU	Lucas	1997		X
M	BOYD-PORTER	Seamus	1994		X
M	BURNOTTE	Jules	1996		X
W	CAMPBELL	Caitlin	1996		X
M	CAMPBELL	Carsen	1994	X	X
W	CHONG	Kendall	1996		X
W	CONNORS	Elizabeth	1995		X
W	COTE	Rose-Marie	1993		X
M	COTE	Edouard	1991		X
W	CRAWFORD	Rosanna	1988	X	X
M	DAVIE	Brett	1994		X
M	DAVIES	Macx	1992	X	X
W	DICKSON	Emily	1997	X	X
M	DRUWE	Dominique	1996		X
M	DUPUIS	Alex	1995		X
M	ELDEN	Ryan	1999		X
M	FRASER	Andrew	1997		X
M	GERWING	Nate	1995		X
M	GILLILAND	Rory	2000		
W	GODBOUT	Claude	1986		X
M	GOW	Christian	1993	X	X
M	GOW	Scott	1990	X	X
W	GOWLING	Gillian	1999		X

M	GRANDBOIS	Leo	1999		X
M	GREEN	Brendan	1986	X	X
M	GREGOIRE	David	1990		X
W	HAMEL	Charlotte	1996		X
M	HAMEL	Felix	1994		X
M	HANNA	Pearce	1996		X
M	HARDEN	Stuart	1994		X
M	HENNESSEY	Jack	1995		X
M	HUDEC	Matthew	1994	X	X
M	HULSMAN	Thomas	1999		
W	HYNDS	Alexandria	1995		X
M	KIERS	Trevor	1997	X	X
M	KIRBY	Aidan	1996		X
W	KOVACHIK	Amelia	1998		X
M	KREITZ	Robert	1998		X
M	LE GUELLEC	Jean-Philippe	1985		X
W	LUNDER	Emma	1991	X	X
M	MACKENZIE	Jasper	1992		X
W	MCISAAC	India	2000		
M	MERCIER-ROY	Laurent	1995		X
M	MILLAR	Aidan	1995	X	X
W	MOSER	Nadia	1997	X	X
M	NEUMANN	Matthew	1989	X	X
W	PARADIS	Pascale	2002		
M	PASCUZZO	Michael	1996		X
W	PEIFFER	Benita	2000		X
W	PEKOS	Zoe	1998		X
M	PEPIN	Charles	1996		X
W	PERUSSE	Frederique	2001		
W	POISSON-GREGOIRE	Sarah	1997		X
W	RANSOM	Julia	1993	X	X
M	RICHARD	Josh	1997		X
W	ROBERTSON	Bryn	1997		X
M	ROOTS	Arthur	1994		X
W	ROUSSEAU	Shilo Luca	2000		X
M	RUNNALLS	Adam	1998	X	X
M	SANCHEZ	Teo	1997		X
M	SAUNDERS	Brad	1997		X
W	SAUVE	Elise	2000		
W	SAVILL	Mackenzie	1997		X
W	SELLERS	Anna	1999		
W	SEPANDJ	Darya	1997		X

M	SHERBA	Logan Edward	1998		X
W	SHERRINGTON	Jenna	2002		
M	SKINSTAD	Kai	1988		X
M	SMITH	Nathan	1985	X	X
W	STONE	Kathryn	1988		X
M	STRUM	Matthew	1995		X
W	TAM VON BURG	Leilani	1995		X
W	TANDY	Megan	1988	X	X
W	THOMAS	Katrena	1997		X
M	TREMBLAY	Felix	1996		X
W	TSANG	Louisa Patricia	1996		X
W	TUHKASAARI	Jasmin	1998		X
W	TURNER	Mackenzie	1998		X
M	TWEEDIE	Angus	1997		X
W	VRIELINK	Danielle	1995		X
M	WENZEL	Kurtis	1991		X
W	Woodman	Mairi	1994		X
W	WOODMAN	Rachel	1997		X
W	YUNGBLUT	Erin	1993		X



Appendix B: 2018-2019 Senior National Team

Megan Bankes – Foothills Nordic and Biathlon Alberta Training Centre

Sarah Beaudry – Caledonia Nordic

Carsen Campbell – Biathlon PEI

Rosanna Crawford - Canmore Nordic

Christian Gow - Rocky Mountain Racers

Scott Gow - Rocky Mountain Racers

Brendan Green – NWT

Emma Lunder - Rocky Mountain Racers

Nadia Moser- Biathlon Yukon

Nathan Smith – Foothills Nordic

Megan Tandy – Caledonia Nordic