



Development Opportunities for Officials during the 2015-2016 Season

Biathlon Canada is offering some special opportunities so that Officials can continue to develop their skills and knowledge.

There is an opportunity, particularly suited for those involved in organizing and hosting events, for two officials to visit the IBU World Cup #7 in Canmore, AB, to see what is involved in setting up and conducting an IBU event. The organizer of the World Cup #7, the Alberta Event Hosting Society for Biathlon, will support a three day visit at the start of the World Cup for two officials. The visit will give those officials the unique opportunity to see what it is like to work with the IBU to host an international event. The dates on-site in Canmore will be 2 to 4 Feb, covering site preparation for, Official Training and culminating with the running of the Men's Sprint competition. The Hosting Society will coordinate accommodation and local transport to the venue. Biathlon Canada will subsidize the cost of air travel to/from Canmore, as well as the cost of hotel accommodation in Canmore, to a maximum of \$1,500 per official, for each of the two officials who are selected for this opportunity.

For those officials who are seeking additional skills and knowledge related to TDing/refereeing there will be two opportunities for someone who holds one or more Biathlon Canada Officials qualifications to gain further insight into the duties and responsibilities of a TD. The two selected officials will be separately mentored by either the TD of the Eastern Canadian Championships (Charlo, NB) or the Western Canadian Championships (Falcon Lake, MB), with one selected official at each of the events. The selected official will work with the appointed TD during those events, and will be subsidized, up to a maximum of \$1,000 for each event, by Biathlon Canada to offset the actual costs incurred for air travel to and from the event and the cost of commercial accommodation while at the event.

Officials who are interested in either of these opportunities can send a letter of application to the Biathlon Canada General Manager, Andy Holmwood, aholmwood@biathloncanada.ca, by **30 November, 2015**.

The Biathlon Canada Officials Committee will select the officials for these opportunities on a competitive basis from amongst the applicants.

All applicants must be members in good standing of Biathlon Canada at the time of their application.

For the IBU World Cup #7 opportunities, any official may apply, but preference will be given to those holding the Biathlon Canada Leader Qualification, followed by those holding the Biathlon Canada Advanced Qualification.

For the TD Mentoring opportunities, any official who has not yet been appointed by Biathlon Canada as a TD may apply, but preference will be given to those who hold the Biathlon Canada Technical Delegate Qualification, followed by those holding the Biathlon Canada Leader Qualification.

All applications must indicate why the Committee should select that particular official. In order to give the Committee sufficient information to evaluate the applicants, your application should show how you intend to use the knowledge and experience gained from the opportunity, and it should contain specifics, covering the last five years, of what you have done for the sport of Biathlon:

- by way of organizing, refereeing or volunteering at any International or National level competitions (those sanctioned by Biathlon Canada, the USBA or the IBU)
- by way of organizing, refereeing or volunteering at any divisional level competitions
- in having conducted or having taken any formal training or informative development sessions related to the sport of Biathlon

Note: An application should ideally consist of one paragraph, but no more than three paragraphs, of text/prose plus a tabular listing of the requested biathlon-related activities and their approximate dates