BIATHLON HEAD COACH - CANMORE NORDIC SKI CLUB

The Canmore Nordic Ski Club (CNSC) based in Canmore, Alberta, is seeking applications for a Full-Time Biathlon Head Coach with the club.

The Canmore Nordic Ski Club mission is to promote participation and excellence in the sports of cross country skiing and biathlon in our community. The club offers biathlon programming through several training groups from the Polar Bears through to the Learn to Compete phases of development.

PRINCIPAL COMPETENCIES:
• Coaching
• Leadership
• Communication
• Planning
• Interpersonal skills
• Analytical thinking

PREFERRED QUALIFICATIONS/EXPERTISE:
• Certified in the competition coaching stream from the National Coaching Certification Program (NCCP) at a minimum with Biathlon Competition – Development, or equivalent
• Ability to motivate, build trust, and gain the confidence of athletes
• Possess strong interpersonal skills, organizational expertise, and be team focused
• Significant experience in biathlon as an athlete and/or coach
• Willing to travel for races and camps
• Must be self-motivated, entrepreneurial, and be able to work with little supervision
• Maintain a current firearms Possession and Acquisition License (PAL)
• Must have (or be willing to obtain) certification as a Range Safety Officer
• Demonstrate ethical qualities and works to instill the virtues of fair play and sportsmanship in all aspects of the program

PRIMARY RESPONSIBILITIES:
• Work in a team environment within the CNSC and provide leadership to the current biathlon coaching group in supporting the CNSC biathlon programs – from Polar Bears through to Learn to Complete and Adult biathlon.
• Provide dryland and on snow coaching for all CNSC biathlon groups
• Work with the CNSC Program Director and other CNSC coaches to coordinate the delivery of training programs based on the CNSC program planning framework and the Biathlon Canada LTAD model
• Work with the CNSC biathlon coaching group to provide race support and waxing support for CNSC athletes at biathlon races
• Lead CNSC athlete recruitment biathlon programs
• Maintain the club’s rifles including air rifles
• Liaise with Biathlon Alberta and Biathlon Canada
• Develop and maintain relationships with community organizations
EMPLOYMENT STATUS:
Full time consultant. Contract is from May 1, 2015 to April 30, 2016

SALARY:
Commensurate with experience and ranges from $37,000 to $50,000

CLOSING DATE:
Interviews will be conducted as qualified applications are received. The competition closes on April 1, 2015.

Please submit your cover letter and resume by email to Alain Parent, Canmore Nordic Ski Club Program Director at alain.parent@canmorenordic.com

www.canmorenordic.com

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