

Biathlon Canada By-Laws Amendment Motions

In November 2013 the membership approved the current By-laws as part of the changes to the association required to be compliant with the not-for-profit act. The proposed changes below reflect the desires of the newly elected Board of Directors to facilitate the effective management of the association.

By-Law Motion #1

In order to effectively achieve the Board decision to move the National office from Ottawa to Canmore the following motion is proposed:

Old By Law

HEAD OFFICE

21. Location. The head office of Biathlon Canada shall be located at the city of Ottawa in the Regional Municipality of Ottawa-Carleton and the Province of Ontario, Canada, at the place therein where the business of Biathlon Canada may from time to time be carried on.

Proposed new By- Law

21. Location. The head office of Biathlon Canada shall be located at the Town of Canmore in the Province of Alberta, Canada, at the place therein where the business of Biathlon Canada may from time to time be carried on.

Rationale for Motion # 1

The Board deliberated on the operational effectiveness of dispersed operations of the staff of Biathlon Canada. At the April Planning meeting the Board directed the consolidation of all operations at the National level in Canmore Alberta to achieve synergies in both athlete preparation and organizational management.

Motion # 2 - Eligibility for the election of the President

In order to effectively govern Biathlon Canada the Board of Directors proposes to adjust the term of office of the President of Biathlon Canada through the following motion:

Old By Laws affected

24. President. The President shall be elected by the Members from among the seven elected Directors at the Annual General Meeting, to hold such position until the next Annual General Meeting. The President shall be charged with overseeing the administration and management of all Board matters and shall preside at all Board meetings. With the concurrence of at least three other Board members, the President may call Board meetings. No such constraint shall apply to the Board meeting held in conjunction with the Annual General Meeting. Upon the written request of a simple majority of the members of the Board, the President shall call a Board meeting within

sixty days of receipt of such notice. The President shall be empowered to invite such members of Biathlon Canada, or other persons, as he deems advisable to any meeting of the Board.

26. Term of Office. Director's terms will be two years with the exception of the first Board elected under these revised Bylaws which will have 3 Board members elected for one and a half year terms and 4 Board members with two and half year terms. No Director can serve more than 3 consecutive terms.

Proposed new By- Law

24. President. A President shall be elected by the Members from among the seven elected Directors at the Annual General Meeting, to hold such position until the end of their current term in office. The President is subject to re-election up to the term limit in article 26. The President shall be charged with overseeing the administration and management of all Board matters and shall preside at all Board meetings. With the concurrence of at least three other Board members, the President may call Board meetings. No such constraint shall apply to the Board meeting held in conjunction with the Annual General Meeting. Upon the written request of a simple majority of the members of the Board, the President shall call a Board meeting within sixty days of receipt of such notice. The President shall be empowered to invite such members of Biathlon Canada, or other persons, as he deems advisable to any meeting of the Board.

[no change] 26. Term of Office. Director's terms will be two years with the exception of the first Board elected under these revised Bylaws which will have 3 Board members elected for one and a half year terms and 4 Board members with two and half year terms. No Director can serve more than 3 consecutive terms.

Rationale for Motion # 2

The Board deliberated on the effectiveness of having a President elected every year as prescribed in the current By-laws. Such a process was not seen to allow for sufficient continuity of leadership so a minimum time in office of 2 years was considered more acceptable with the possibility to a maximum of 3 terms (6 years) on the Board/serving as the President.

Note: As the current By-laws are in force for the Annual Meeting in June 2014 the position of President must be elected in accordance with the current wording of our By-laws paragraph 24 as the above motion if approved will only be effective once the requirements of paragraph 60 are met.