

Date: June 6, 2014

To: Biathlon Canada

From: Murray Wylie, President

Re: PRESIDENT'S REPORT 2014

Dear Directors and Members:

This has been another very successful year for Biathlon Canada. We witnessed some impressive performances by our athletes and now we embark on the next quadrennial as we aim for 2018 Pyeong Chang and beyond.

Biathlon Canada implemented a new governance structure in November, and the new Board has been diligently aligning this with our staff and committee structure. Needless to say, there is a tremendous amount of work to be done but the elected Directors are aptly suited to and have eagerly taken on all of this. Many thanks to those who contributed to this significant organizational change but I would like to specifically recognize the Governance Committee and the leadership and guidance that Ken Davies provided thereto.

Our technical staff – coaches, wax technicians, performance enhancement team, High Performance Director – worked incredibly hard and effectively to ensure that our athletes performed well. We saw podium performances at the IBU Cups, the YJWCH, and the OECH plus our 2014 Sochi Team had the best team performance ever at an Olympics. We will now analyze our results and tweak those areas that will continue to build upon these results. Our National Teams can be justifiably proud of their performances. Biathlon Canada is most grateful to both our biathletes and our technical staff for their dedication, commitment, and enthusiasm to our program.

I would also like to acknowledge the effort of the local organizing committees in Prince George, Prince Edward Island, and Charlo as the hosts of the 2014 Western, Eastern, and Canadian Championships respectively. The host venues continue to raise the standard for these important events.

The Board and staff are in the final stages of defining our strategic plan for the next four to eight years. This plan will be presented to the Division Presidents as part of the Annual General Meeting weekend. I am extremely pleased that Stephen Hale has taken the lead on this and has shared his vast experience and expertise so that we can effectively articulate our path forward.

Typically post Olympics, we witness the retirement of some of our biathletes and technical staff. This year is no exception as Jean-Philippe Le Guellec, Megan Imrie, and Jean Paquet leave our national teams. We know that JP will continue to contribute to our sport, and we hope that Megan and Jean will as well. Regardless, we wish them well and thank them for all that they have given to raise the profile of biathlon in Canada and our overall biathlon ranking in world. Bravo Zulu (well done)!

Our staffing situation over the past year has been somewhat tumultuous. We have had some significant changes but despite this I would like to commend our staff for their

patience and understanding as we worked through this. It has not been easy and admittedly some things went undone do to a number of reasons. This has been further exacerbated by balancing priorities as we went in to the Olympics and as we stood-up our new governance. I would like to thank Christie Boyd and Chris Lindsay both of whom worked tirelessly to keep us on track despite all the demands and changes. Kalie, Melinda, and Bernard also provided yeoman service.

I would also like to acknowledge the contribution and leadership that Sandrine Charron, Bruno St-Onge and Marc-André Bédard gave as members of our former Executive. I know they all remain very active at the Provincial level.

I have attempted to highlight the salient points from my perspective and know that there are many more; however, our staff will provide some of this additional information in the upcoming annual meetings. Most importantly, I am pleased with the commitment so many at all levels continue to give to promote and to develop biathlon. We have a lot to do and so many of you eagerly take on this challenge. I look forward to working with you as we move forward.

Yours in sport,



Murray Wylie
President, Biathlon Canada



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