



## **CALL FOR CANDIDATES BIATHLON CANADA BOARD OF DIRECTORS**

The Biathlon Canada Nominating Committee is seeking candidates for election as Directors of Biathlon Canada. As a Director and Board member, you will work at the most senior level of Biathlon Canada and be involved in important decision making about policy and the major operations of Biathlon Canada.

Four well-qualified and highly motivated candidates are being sought for a two-year term with the eligibility for further re-election in the future.

Applications for candidacy by interested individuals are required to be submitted to the Biathlon Canada office not later than **October 1<sup>st</sup>, 2017**. The elections will be conducted during the Biathlon Canada Annual General Meeting being held by teleconference on 17 October 2017.

If you are interested in being a candidate for a challenging and rewarding position, please contact Ray Kokkonen, the Nominating Committee Chair, at [kokkonen@nbnet.nb.ca](mailto:kokkonen@nbnet.nb.ca) or 506-627-6437 for further information. The application form to seek a nomination is enclosed.

## ANNEX A

### QUALIFICATIONS AND CORE COMPETENCIES OF ELECTED DIRECTORS

Directors shall fulfill all requirements of the *Not-for-Profit Corporations Act* and further, shall be a resident of Canada and of legal age.

Directors of Biathlon Canada commit themselves to ethical, businesslike and lawful conduct, including proper use of authority and decorum when acting as Board members. Accordingly, Directors must be able to represent unconflicted loyalty to the interests of all Biathlon Canada members. This accountability supersedes any conflicting loyalty such as to advocacy or interest groups, and membership on other boards. It also supersedes the personal interest of any Director acting as a consumer of Biathlon Canada's services, or having a family member who is a consumer of Biathlon Canada services.

Directors will be recruited based upon their demonstrated ability to contribute significantly to the leadership of Biathlon Canada and to fulfill their statutory fiduciary responsibilities. The core competencies that ideally will be reflected in the Board as a whole are:

- Biathlon background and knowledge as an athlete, coach, official, administrator or volunteer leader;
- Knowledge of strategic and business planning;
- Human resources management expertise;
- Legal and risk management expertise;
- Financial management expertise;
- Business and /or corporate experience; and;
- Demonstrated leadership skills in the not-for-profit sector or other endeavours.

All candidates for election as a Director will complete and submit the *Candidate Qualification Form* (Annex B).