



10.00 - 2018 Annual Meeting – Proposed By-law change

Current By-law:

*Article 26. **National Team Representative(s).** One or two recently retired National Team athletes will serve as National Team Representatives and serve as a conduit for athlete issues with Biathlon Canada staff and the Board. If no recently retired athletes are able to fill this position(s), the current National Team athletes may select a representative from the current National Team to serve as a National Team Representative.*

Proposed By-law:

*26. **National Team Athlete Representative(s).** Biathlon Canada National Team athletes can designate up to two Athlete Representatives who will serve as a conduit for communication of athlete issues with the Board. These Athlete Representatives will be invited by the Board to participate in any Board meeting. Athlete Representatives may attend the Board Meeting in person or may submit written feedback to the GM who will speak on their behalf at the Board Meeting. The Athlete Representatives will be selected by the athletes whose selection and procedures will be governed by a terms of reference approved by the Board.*

Rationale:

The current Athlete Representative structure is proving to be unresponsive to both Athlete and Board needs.

The current By-Law focuses on having ex-National Team athletes serving as Athlete Representatives and does not give any guidance on how the Athlete Representatives will interact with the Board.

The new proposed clause gives the athlete the option to elect representatives of their choice (or not) and compels the Board to invite these Athlete reps to report on and discuss Athlete issues with the Board at every Board meeting. It is at the Athlete representative's discretion to attend / participate in the Board meetings.