

BIATHLON CANADA BOARD CANDIDATES 2018 ANNUAL MEETING

SARAH DENTRY-TRAVIS



Sarah Dentry-Travis competed in biathlon as an athlete at both the provincial and national level for ten years. During her time as an athlete, she spent six years as the Athlete Representative on the Biathlon Manitoba Board. Sarah is the current Vice-President of Biathlon Manitoba and is a trained coach.

Professionally, Sarah served ten years in the Canadian Forces as an Intelligence Operator and worked for the University of Oxford before landing her current position as a Senior Intelligence Analyst at Great West Life. In her current role, Sarah conducts risk assessments and is well versed in strategic business planning and corporate enterprise.

In addition, Sarah is a sport psychologist and has worked with Cirque du Soleil, elite athletes, military personnel, and police officers to ensure they can perform under pressure and excel.

TERRI (TERESA) DICKSON



Terri (Teresa) Dickson is a wealth and financial advisor at RBC Dominion Securities where she specializes in working with small and medium sized businesses. Prior to joining RBC Dominion Securities, she was manager and co-owner of a successful dental clinic. Terri has over 25 years' experience as a professional manager and business owner with strategic planning, risk management, finance, and leadership skills. She holds a number of designations including Financial Management Advisor, Chartered Investment Manager, Certified Financial Planner, and Family Enterprise Advisor.

In 2008, Terri got involved in biathlon as an official and has worked at many races including NORAMs, nationals, Canada Winter Games, and provincial races. Most notably, Terri was an official at the 2010 Vancouver Olympic Winter Games.

In addition to her duties as an official, Terri was a Biathlon BC Board Member from 2010 to 2012 and she chaired the organizing committee for the 2017 Canadian National Championships and Biathlon North American Championships in Prince George.

BILL GILLILAND



Bill Gilliland's involvement in biathlon ranges from fan, to volunteer, to official, to board member, to fundraiser. He has been a member of Foothills Nordic Ski Club for a number of years, where he completed a term on the Board - a portion of which he was Vice President. During his time on the Board, Bill helped initiate the evolution of the club's governance structure towards a governance model from an operational model. He also helped enhance financial reporting and created a number of model policies. Bill's children have participated in biathlon at various levels and he has been a consistent volunteer at many races, including the World Cup and Nationals. Bill has been co-chair of one of Biathlon Alberta's fundraising campaigns.

Professionally, Bill is a corporate lawyer at Dentons Canada, where a portion of his practice involves advising boards of directors on governance and risk. Bill also sits on the Board of Directors of Wellspring Calgary, a not-for-profit organization focused on providing resources and services to people dealing with cancer. He is chair of the committee responsible for the construction of a new \$6 million facility in south Calgary.

LYLE MCLEOD



Lyle McLeod became involved in biathlon in 2008 when his son joined the Foothills Nordic Ski Club. As one of the regular parent volunteers at the various club races he became increasingly involved in the organization and execution of the higher level races. This eventually led to Lyle receiving his IBU International Referee (IR) designation and serving as Chief of Course at the 2016 IBU World Cup races held in Canmore. He will also be the Chief of Competition at the February 2019 IBU World Cup in Canmore.

In September 2016, Lyle was elected to the Board of Biathlon Canada and has chaired the Human Resource and Compensation Committee since then. In June 2018, after some changes and realignment of the Board, he was elected President of Biathlon Canada.

Professionally, Lyle recently retired after a 33-year career in the international oil and gas business with Talisman Energy Inc. Over this time, he did business in over 15 countries and spent ten years living overseas with his family. In 2007, Lyle was promoted to a senior executive role as Vice President of Corporate Planning at Talisman Energy Inc, which at the time was Canada's third largest and the most internationally focused oil and gas company.